JOB DESCRIPTION FULL SERVICE MERCHANDISER

Core Requirements:

- Driver's License: Must have a valid Operators license, with a good driving record
- Experience: Past sales experience preferred

The Full Service Merchandiser's responsibilities will include, but not be limited to, ordering ice cream and dairy products for customers, maintain shelf tags and display signs as directed by the supervisor. He or she will maintain a manageable inventory level in the cooler or freezer and stock, rotate and merchandise products. The successful applicant will also provide timely and consistent service while projecting a positive attitude.

He or she will be required to climb, crawl, and walk in an upright as well as a bent position when placing stock on shelves or racks, setting up merchandise and sales promotion displays, issuing sales promotion materials to customers, and collecting or picking up empty containers or rejected or unsold merchandise.

The Full Service Merchandiser will have to stack and unstack items weighing 50 pounds from a height of approximately seven feet to the ground and back continually as well as drag stacks of milk weighing approximately 240 pounds throughout the shift. He or she will be required to work in very hot (100+ degree) and very cool (less than 32 degree) environments throughout the year. He or she will also be required to work outside, in whatever the conditions are, most of the time.

The successful applicant must able to develop and maintain a good working relationship with the customers. He or she must have a reliable vehicle for transportation to, from and between work locations and work and drive in a safe, courteous and efficient manner.

The successful applicant must pass a drug screen, as well as a physical, and be neat in appearance and conform to our established dress code.

I understand the description and the essential functions, as given above. I also understand that all of the duties are not described above, and that I will perform those above and other related duties as directed by my supervisor and management.

Signature_____

Date_____

Hiland Dairy Foods Company is an Equal Opportunity Employer