Hiland Dairy Foods Company

ESSENTIAL JOB FUNCTIONS ASSESSMENT
PHYSICIAN'S REPORT

NAME OF CANDIDATE: _____

AVAILABLE JOB: Transportation Driver

☐ FULL TIME ☐ PART-TIME

TO BE COMPLETED BY COMPANY				TO BE COMPLETED BY PHYSICIAN		
ESSENTIAL JOB FUNCTIONS	DURATION		FREQUENCY OF REPETITION	MEDICAL SUITABILITY FOR JOB		
Physical Tasks	Hours per Shift	Percent of Shift	Repetitions per Shift	Yes	No	If no, explain restrictions
Standing		50				
Walking		50				
Climbing		10				
Bending		10				
Twisting		50				
Pushing/Pulling		60				
Reach above shoulder		45				
Reach at shoulder		10				
Reach below shoulder		10				
Lift/Carry/Lower: 1-15 lbs						
15-30 lbs						
30-45 lbs						
45-60 lbs		50				
60-90 lbs						
90-120 lbs						
Repetition-Hand/Wrist: simple grasping		75				
Firm grasping		75				
Emersion: Cold Water						
Equipment Operated:		50				
Physical Exposure						
Temperature (Hot)		20				
Temperature (Cold)		75				
Humidity		50				
Noise/Vibration		50				
Chemical Contact						
Other:						

☐ The candidate is medically qualified to perform the job described.
☐ The candidate is medically qualified with the above noted restrictions.
☐ Due to significant risk the candidate is not medically qualified for the job described.

Physician's Signature: _____, M.D. Date: _____