

**DRUG AND ALCOHOL CLEARINGHOUSE
NOTICE TO REGISTER & CONSENT TO PRE-EMPLOYMENT QUERY
ACKNOWLEDGEMENT**

NOTICE TO DRIVER: The DOT Drug & Alcohol Clearinghouse is a federal database containing information about CDL drivers who have violated the Federal Motor Carrier Safety Administration's (FMCSA's) drug or alcohol regulations in 49 CFR Part 382. Whether you have committed such a violation or not, each motor carrier for whom you drive is required to check whether the Clearinghouse has any information about you, both before employment and annually.

ACKNOWLEDGEMENT

I, _____, hereby understand that Hiland Dairy Foods Company, LLC is required to conduct a full detailed query of prospective driver's FMCSA's Drug & Alcohol Clearinghouse record, to ensure he or she is eligible to perform safety-sensitive functions.

Hiland Dairy must ensure there is no violation on the prospective driver's record. If there is, the record must also show that the driver has successfully completed the evaluation, referral, treatment, and return-to-duty testing process.

I agree to go to the DOT Drug & Alcohol Clearinghouse (www.clearinghouse.fmcsa.dot.gov) to register and grant electronic consent to Hiland Dairy within 24 hours of signing this acknowledgement form. Hiland Dairy Foods will obtain my full Clearinghouse record. Refusal to provide such consent will result in my removal from consideration in the recruitment process.

Applicant's Name: _____ (Please print)

Applicant's Signature: _____ Date: _____