



# KENTUCKY LAW REQUIRES

## EQUAL EMPLOYMENT OPPORTUNITY

### THE KENTUCKY CIVIL RIGHTS ACT PROHIBITS EMPLOYMENT DISCRIMINATION REGARDING:

- RECRUITMENT
- ADVERTISING
- HIRING
- PLACEMENT
- PROMOTION
- TRANSFER
- TRAINING AND APPRENTICESHIP
- COMPENSATION
- TERMINATION OR LAYOFF
- PHYSICAL FACILITIES
- ANY OTHER TERMS, CONDITIONS OR PRIVILEGES OF EMPLOYMENT

### THE KENTUCKY CIVIL RIGHTS ACT PROHIBITS EMPLOYMENT DISCRIMINATION BASED ON:

- DISABILITY
- RACE
- COLOR
- RELIGION
- NATIONAL ORIGIN
- SEX
- AGE (40 YEARS. OLD AND OVER)
- TOBACCO-SMOKING STATUS

### THE KENTUCKY CIVIL RIGHTS ACT PROHIBITS EMPLOYMENT DISCRIMINATION BY:

- EMPLOYERS
- LABOR ORGANIZATIONS
- EMPLOYMENT AGENCIES
- LICENSING AGENCIES

FOR HELP WITH DISCRIMINATION, CONTACT THE

**Kentucky Commission**  
  
**on Human Rights**

332 W. Broadway, Suite 1400, Louisville, Kentucky 40202 . Phone: 502.595.4024  
Toll-free: 800.292.5566 . Fax: 502.595.4801  
E-mail: [kchr.mail@ky.gov](mailto:kchr.mail@ky.gov) . Website: [kchr.ky.gov](http://kchr.ky.gov)  
Facebook: Kentucky Commission on Human Rights . Twitter: [KyHumanRights](https://twitter.com/KyHumanRights)

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